

# EMPLOYEE DEMOGRAPHIC SHEET

Total Number of FTE's: 69,750.72  
 Total Number of Filled FTE's: 62,926.75  
     state: 33,721.00      federal: 7,139.16      other: 22,066.59  
     Classified: 53,807.59  
     Unclassified: 9,119.15

# TERI Employees: 3,067  
 Average Payrate: \$69,701  
 Unclassified: 10,824  
 Classified: 53,987      Average Payrate: \$36,795

Total Number of Employees: 64,811      Average Payrate: \$42,291

state dollars: \$1,523,978,655      federal dollars: \$293,422,103      other dollars: \$923,252,734  
 Total Payroll: \$2,740,915,456

## Classified Employees

	White	Black	Hispanic	Asian	Other	Male	Female
Number of Employees:	32,014	20,997	373	370	233	21,937	32,050
% of Total:	59.29%	38.89%	0.69%	0.68%	0.43%	40.63%	59.36%
Average Payrate:	\$39,999	\$31,259	\$34,391	\$43,847	\$37,605	\$39,175	\$34,799

Average State Service: 11 yrs  
 Average Band: 04  
 Average Age: 45  
 Average Ed. Level: 15

→ Cost of Each 1% Increase in Salary (including Fringe): **\$19,871,301**

**Fringe Percentage:**

All Emps = 20.46%  
 Law Enforcement = 22.06%

**Fringe Benefits Package**  
State Cash Contributions

Social Security: 7.65% to \$102,000

**Retirement**

SCRS: 7.55% of Total Sal.  
 PORS: 10.30% of Total Sal.  
 PORS - Group Life .002%  
 PORS - Accident Ins. .002%

Health, Life, LTD, and Dental  
 Single: \$3,314.28  
 Full Family: \$7,414.20 per year

**Total Salary Cash/Non-Cash Values Based Upon Avg. Sal.**

**For Classified & Unclassified SCRS Employees**

Fringe as % of \$42,291: 39.19%

**Largest Agns by Filled FTEs**

1. Corrections 5734.00
2. USC 5464.39
3. DOT 5062.12
4. DMH 4736.67
5. DHEC 4185.42
6. TECH 4095.75
7. Clemson 3810.31
8. DSS 3732.83
9. MUSC 2860.98
10. DDSN 2169.00

**State Gov't by Function**

Education	37.37%
Health	19.52%
Correctional & DPS	15.30%
Transportation	8.04%
Social	6.52%
Public Safety	2.35%
Regulatory	5.87%
Executive	4.04%
Conservation	3.12%