

ELECTRONIC MEMORANDUM

TO: Human Resources Directors, Quality Coordinators and Training Managers

FROM: Sam Wilkins

DATE: November 30, 2006

SUBJECT: The Supervisor Survival Challenge

The Office of Human Resources recently held a "premiere" on November 20 to showcase a new interactive e-learning tool, "The Supervisor Survival Challenge," <http://www.ohr.sc.gov/OHR/online-training/EL-login.phtm> available at no cost to state agencies. "The Challenge" is a just-in-time program for new supervisors (less than six months on the job) who need critical skills as they transition into their new role. It will still be important for supervisors to participate in a comprehensive program within a year of assuming a supervisory position; however "The Challenge" can help prepare supervisors to make a positive impact immediately. We hope that agencies will benefit from this developmental tool and look forward to your feedback.